2020 Fire Hybrid Step

Firefighter Paramedic I (FFP1)	Entry	Step 1	Step 2	Step 3								
	$48,984	$50,454	$51,967	$53,526								
	$16.78	$17.28	$17.80	$18.33								
		3.00%	3.00%	3.00%								
Firefighter Paramedic II (FFP2)				Entry	Step 1	Step 2	Step 3					
				$55,935	$57,613	$59,341	$61,121					
				$19.16	$19.73	$20.32	$20.93					
				4.50%	3.00%	3.00%	3.00%					
Senior Firefighter Paramedic (SFFP)							Entry	Step 1	Step 2	Step 3		
							$62,955	$64,844	$66,789	$68,793		
							$21.56	$22.21	$22.87	$23.56		
							3.00%	3.00%	3.00%	3.00%		
Master Firefighter Paramedic (MFP)										Entry	Step 1	Step 2	Step 3
										$70,857	$72,982	$75,172	$76,675
										$24.27	$24.99	$25.74	$26.26
											3.00%	3.00%	2.00%
Fire Engineer (FFE)										Entry	Step 1	Step 2	Step 3
										$70,857	$72,982	$75,172	$76,675
										$24.27	$24.99	$25.74	$26.26
											0.00%	3.00%	2.00%
Fire Captain (FC)	Entry	Step 1	Step 2	Step 3								
	$78,975	$81,345	$83,785	$86,299								
	$27.05	$27.86	$28.69	$29.55								
	3.00%	3.00%	3.00%	3.00%								
Senior Fire Captain (SFC)				Entry	Step 1							
				$88,887	$91,317							
				$30.44	$31.27							
				3.00%	2.73%							
Fire Battalion Chief (FBC)	Entry	Step 1	Step 2	Step 3								
	$94,057	$96,878	$99,785	$102,778								
	$32.21	$33.18	$34.17	$35.20								
	3.00%	3.00%	3.00%	3.00%								
Senior Battalion Chief (SBC)				Entry	Step 1							
				$105,861	$109,037							
				$36.25	$37.34							
				3.00%	3.00%							

NOTE: Master Paramedic will be a promoted position similar to Engineer

Step and career ladder plan is subject to funding availability.

Steps will shift when a Market increase is budgeted and approved by the City Council.

Officers will move through the range based on their anniversary date in the current position.

Hard floor and hard ceiling.