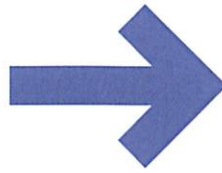


How does my PEHP insurance work?



Premium - Your employer pays most of this and the rest comes out of your paycheck. That money goes in a trust fund called the **Local Government Risk Pool (LGRP)**. LGRP is self-funded and non-profit. That means this money doesn't belong to PEHP – it belongs to you and your employer.

Premium pays for your healthcare (**claims**). You pay a portion in the form of copay, deductible, or coinsurance.

Copay

A set dollar amount you pay for a service.

Deductible

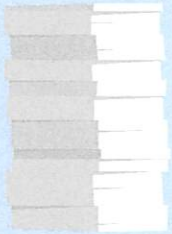
Amount you pay toward your claims before PEHP begins paying for your benefits.

Coinsurance

A percentage of cost you must pay for certain services.

How are rates determined?

Claims



VS

Premium



We review how much premium came in from your employer, how much claims costs, and set new premium annually to cover next year's costs. Annual premiums can be lower, higher or the same depending on cost. Keep in mind that hospital, drugs, and other healthcare costs typically rise resulting in higher premium even if plan usage holds constant.



When costs are lower than expected, everyone in the LGRP benefits directly in the form of lower rates and a premium refund.

What can you do to lower healthcare costs?

Where you get healthcare matters. Costs are more expensive when you go to the hospital or ER. Shop for the best care and the best value using the **PEHP Cost Comparison Tool**. You'll even find cash back for eligible services. Cash back (💰) is a form of shared savings to help you save on your deductible and co-insurance and keep overall healthcare costs down to help preserve your benefits.

Learn more: www.pehp.org/save