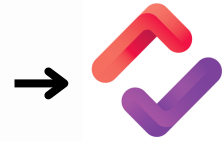


Quick Facts

PEHP
Health & Benefits



**Select
Health**

The City of Orem is switching from PEHP to Select Health for health insurance in 2024.



By switching to Select Health, employee premiums will remain exactly the same.

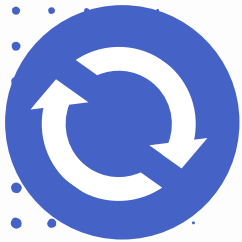


Just as in years past, both a traditional and a high deductible plan will be offered.



Through special negotiations by the City, the Huntsman Cancer Institute will be treated as an “in-network” provider.

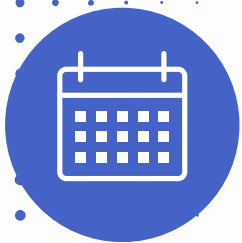
Orem Employee Health Insurance Provider Change



Over the years, the City of Orem has switched health insurance providers when it became a financial necessity to keep benefits stable and employee premiums low.



Savings from making the switch to Select Health will be passed on to employees in the form of programs that will help keep premiums low in future years.



Learn more about these important changes at two special Zoom meetings.
**November 1st - 2pm or
November 2nd - 10am**
Links to meetings are posted on the Walter home page.

With the rising cost of health care, coupled with historic levels of inflation, we looked at the City’s health benefits with the goal of maximizing the value for employees. During that process, we found that the City could maintain the same level of benefits and premiums as well as reap significant savings by switching to **Select Health** as our health insurance provider.

For the majority of employees, everything will remain the same as far as the plans and service providers are concerned.

The money saved from this change will be reinvested into programs that will help keep premiums low in future years.

**YOUR FRIENDLY HR PROFESSIONALS ARE HERE TO ANSWER ANY QUESTIONS
LEARN MORE AT THE BENEFITS FAIR: NOV. 6TH 10AM -2PM • COUNCIL CHAMBERS**

More detailed information can be found at walter.orem.org/selecthealth

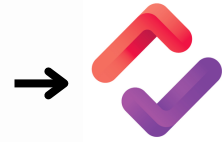


FAMILY CITY USA

Quick Facts



PEHP
Health & Benefits



**Select
Health**

The City of Orem is switching from PEHP to Select Health for health insurance in 2024. Unfortunately, this change requires that the City go exclusively with Intermountain Healthcare providers, meaning Mountain Star providers will be “out-of-network.” We know this is a big change but we’re here to help you through the process.



The City has worked out a “transitional care plan” and anyone currently receiving treatments from a Mountain Star provider will be able to continue.



Every possible attempt was made to find a way to keep the Mountain Star providers on the plan but no health insurance company could make the deal work.



Through special negotiations by the City, the Huntsman Cancer Institute will be treated as an “in-network” provider.



While switching healthcare providers is challenging, going with Select Health keeps employee premiums exactly the same and keeps more money in employees’ pockets.

With the rising cost of health care, coupled with historic levels of inflation, we looked at the City’s health benefits with the goal of maximizing the value for employees. During that process, we found that going exclusively with **Select Health** as our health insurance provider would provide significant savings and was the only way to keep employee premiums fixed.

The money saved from this change will be reinvested into programs that will help keep premiums low in future years.

Orem Employee Health Insurance Provider Change



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FAMILY CITY USA