



# Orem City Grades & Salary Ranges Full-Time Positions

(Sorted by Salary Grade, Effective 7-1-2019)

| <u>Class</u> | <u>Job Title</u>              | <u>FLSA</u> | <u>Grade</u> | <u>MO. Min Range</u> | <u>MO. Mid</u> | <u>MO. Max</u> | <u>YR. Min</u> | <u>YR. Mid</u> | <u>YR. Max</u> |
|--------------|-------------------------------|-------------|--------------|----------------------|----------------|----------------|----------------|----------------|----------------|
| 160          | Custodian                     | N           | 4            | \$2,247.00           | \$2,808.75     | \$3,370.50     | \$26,964.00    | \$33,705.00    | \$40,446.00    |
| 166          | Custodial Supervisor          | N           | 5            | \$2,457.08           | \$3,071.42     | \$3,685.67     | \$29,485.00    | \$36,857.00    | \$44,228.00    |
| 280          | Storekeeper/Buyer             | N           | 5            | \$2,457.08           | \$3,071.42     | \$3,685.67     | \$29,485.00    | \$36,857.00    | \$44,228.00    |
| 105          | Account Clerk                 | N           | 6            | \$2,686.83           | \$3,358.50     | \$4,030.25     | \$32,242.00    | \$40,302.00    | \$48,363.00    |
| 145          | Community Service Specialist  | N           | 6            | \$2,686.83           | \$3,358.50     | \$4,030.25     | \$32,242.00    | \$40,302.00    | \$48,363.00    |
| 215          | Maintenance Worker (Helper)   | N           | 6            | \$2,686.83           | \$3,358.50     | \$4,030.25     | \$32,242.00    | \$40,302.00    | \$48,363.00    |
| 270          | Secretary                     | N           | 6            | \$2,686.83           | \$3,358.50     | \$4,030.25     | \$32,242.00    | \$40,302.00    | \$48,363.00    |
| 294          | Victim Advocate               | N           | 6            | \$2,686.83           | \$3,358.50     | \$4,030.25     | \$32,242.00    | \$40,302.00    | \$48,363.00    |
| 107          | Account Clerk/Comm. Agent     | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 120          | Animal Control Officer        | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 126          | Assistant Librarian           | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 135          | Building Maint Tech           | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 170          | Develop. Serv. Tech.          | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 175          | Dispatcher                    | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 106          | Justice Court Clerk           | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 250          | Public Works Technician I     | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 252          | Public Works Technician II    | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 253          | Public Works Technician III   | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 251          | Public Works Utilities Tech   | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 150          | Records Office Supervisor     | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 305          | Water Res Util Tech           | N           | 7            | \$2,938.00           | \$3,672.58     | \$4,407.08     | \$35,256.00    | \$44,071.00    | \$52,885.00    |
| 108          | 311 Lead Communication Agent  | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 115          | Admin. Secretary              | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 140          | Business Licnse Spec          | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 155          | Construction Tech             | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 188          | Crime Analyst/Body Camera Spl | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 165          | Deputy City Recorder          | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 190          | Evidence Custod/Tech          | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 195          | Facilities Maint Tech         | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 585          | Firefighter/Basic EMT         | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 200          | Fleet Mechanic                | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 116          | Justice Court Lead Clerk      | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 205          | Lead Dispatcher               | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |
| 230          | Plant Operator                | N           | 8            | \$3,212.75           | \$4,015.92     | \$4,819.08     | \$38,553.00    | \$48,191.00    | \$57,829.00    |

|     |                                |   |    |            |            |            |             |             |             |
|-----|--------------------------------|---|----|------------|------------|------------|-------------|-------------|-------------|
| 240 | Pre-Treatment Inspector        | N | 8  | \$3,212.75 | \$4,015.92 | \$4,819.08 | \$38,553.00 | \$48,191.00 | \$57,829.00 |
| 210 | Residential Plans Examiner     | N | 8  | \$3,212.75 | \$4,015.92 | \$4,819.08 | \$38,553.00 | \$48,191.00 | \$57,829.00 |
| 284 | Traffic Sign Spec              | N | 8  | \$3,212.75 | \$4,015.92 | \$4,819.08 | \$38,553.00 | \$48,191.00 | \$57,829.00 |
| 310 | Water Res Util Spec            | N | 8  | \$3,212.75 | \$4,015.92 | \$4,819.08 | \$38,553.00 | \$48,191.00 | \$57,829.00 |
| 110 | Accountant                     | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 502 | Associate Librarian            | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 400 | Associate Planner              | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 400 | Associate Planner              | Y | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 505 | Cemetery Sexton                | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 203 | Communications Supervisor      | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 186 | Executive/NIA Assistant        | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 439 | Fire Prevention Spec           | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 589 | Firefighter/Advanced EMT       | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 226 | Human Resource Generalist      | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 204 | Instrumentation/Control Tech   | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 206 | Lead Mechanic                  | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 245 | Public Works Crew Ldr          | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 247 | Public Works Program Spec      | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 265 | Rec. Program Coord             | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 275 | Senior Plant Operatr           | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 450 | Technical Support Specialist   | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 495 | Traffic Signal Specialist      | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 610 | Victim Asst. Coord.            | N | 9  | \$3,513.08 | \$4,391.42 | \$5,269.67 | \$42,157.00 | \$52,697.00 | \$63,236.00 |
| 430 | Associate Engineer             | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 405 | Building Inspector             | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 417 | Computer Network Administrator | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 435 | Engineering Specialist         | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 591 | Firefighter/Paramedic I        | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 596 | Firefighter/Paramedic II       | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 597 | Firefighter/Paramedic III      | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 598 | Firefighter/Paramedic Senior   | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 604 | Horticulturist/Urban Forester  | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 433 | Instrumentation/Control Spec   | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 590 | Police Officer I               | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 592 | Police Officer II              | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 593 | Police Senior Officer          | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 235 | Pre-Treatment Coord            | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 600 | Purchasing Agent               | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 196 | Recreation Facility Maint Supv | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 432 | Storm Water Project Manager    | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |

|     |                                |   |    |            |            |            |             |             |             |
|-----|--------------------------------|---|----|------------|------------|------------|-------------|-------------|-------------|
| 434 | Street Lights/Signal Spec      | N | 10 | \$3,841.58 | \$4,801.92 | \$5,762.33 | \$46,099.00 | \$57,623.00 | \$69,148.00 |
| 530 | Fire Engineer                  | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 531 | Fire Senior Engineer/Act Offcr | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 442 | Fleet Manager                  | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 460 | Plans Examiner                 | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 594 | Police Master Officer          | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 595 | Public Works Field Supv        | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 440 | Senior Bldg Inspector          | N | 11 | \$4,200.75 | \$5,250.92 | \$6,301.08 | \$50,409.00 | \$63,011.00 | \$75,613.00 |
| 525 | Assistant Building Official    | N | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 441 | Building Maint Section Mgr     | N | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 497 | City Business Mgmt Analyst     | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 720 | City Recorder                  | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 410 | City Surveyor                  | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 421 | Communications Spec/Webmaster  | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 425 | Construction Engineer          | N | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 457 | Econ Dev Analyst/Project Mgr   | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 565 | Emergency Manager              | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 438 | GIS Planner                    | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 426 | IT Help Desk Supervisor        | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 494 | ITS Engineer                   | N | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 445 | Librarian                      | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 456 | Long Range Planner             | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 420 | Programmer/Analysts            | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 465 | Staff Engineer                 | Y | 12 | \$4,593.50 | \$5,741.83 | \$6,890.25 | \$55,122.00 | \$68,902.00 | \$82,683.00 |
| 436 | Fire Captain                   | N | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 437 | Fire Senior Captain            | N | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 415 | Information Systems Engineer   | Y | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 451 | Parks Section Mgr              | Y | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 472 | Police Master Sergeant         | N | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 471 | Police Sergeant                | N | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 775 | Recreation Mgr - Programs      | Y | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 431 | Senior Engineer                | Y | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 480 | Senior Programmer/Analyst      | Y | 13 | \$5,022.92 | \$6,278.67 | \$7,534.42 | \$60,275.00 | \$75,344.00 | \$90,413.00 |
| 520 | Assistant To The City Manager  | Y | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |
| 710 | Bldng Safety Div Mgr           | Y | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |
| 442 | Building Maint Division Mgr    | N | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |
| 752 | Building Maintenance Div Mgr   | Y | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |
| 524 | Chief Building Official        | Y | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |
| 753 | Community Services Manager     | Y | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |
| 754 | Econ Dev Div Mgr               | Y | 14 | \$5,492.58 | \$6,865.67 | \$8,238.83 | \$65,911.00 | \$82,388.00 | \$98,866.00 |

|     |                              |   |    |            |             |             |              |              |              |
|-----|------------------------------|---|----|------------|-------------|-------------|--------------|--------------|--------------|
| 741 | Engineer Sect Mgr - Traffic  | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 736 | Engineer Section Mgr         | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 540 | Fire Marshall                | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 730 | IT Section Manager           | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 716 | Justice Court Administrator  | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 740 | Library Div Manager          | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 755 | Planning Div. Mgr            | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 770 | Recreation Mgr - Facilities  | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 475 | Risk Manager / Trainer       | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 780 | Streets Section Mgr          | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 784 | Traffic Engineer             | N | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 496 | Transport Opns. Eng          | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 785 | Treasury Division Manager    | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 790 | Water Rec. Sec. Mgr          | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 800 | Water Section Mgr            | Y | 14 | \$5,492.58 | \$6,865.67  | \$8,238.83  | \$65,911.00  | \$82,388.00  | \$98,866.00  |
| 705 | Assistant City Attorney      | Y | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 737 | Assistant IT Div. Manager    | Y | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 739 | Fire Battalion Chief         | Y | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 740 | Fire Battalion Chief Senior  | N | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 757 | Police 1st Lieutenant        | N | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 756 | Police Lieutenant            | Y | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 762 | Prosecutor                   | Y | 15 | \$6,006.08 | \$7,507.58  | \$9,009.17  | \$72,073.00  | \$90,091.00  | \$108,110.00 |
| 715 | City Engineer                | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 735 | Deputy City Attorney         | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 750 | Human Resource Division Mgr  | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 738 | IT Division Manager          | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 745 | Maintenance Div Mgr          | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 765 | Police Captain               | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 795 | Water Resources Div Mgr      | Y | 16 | \$6,567.67 | \$8,209.58  | \$9,851.42  | \$78,812.00  | \$98,515.00  | \$118,217.00 |
| 803 | Assistant Police Chief       | Y | 17 | \$7,181.67 | \$8,977.08  | \$10,772.50 | \$86,180.00  | \$107,725.00 | \$129,270.00 |
| 906 | Deputy City Manager          | Y | 17 | \$7,181.67 | \$8,977.08  | \$10,772.50 | \$86,180.00  | \$107,725.00 | \$129,270.00 |
| 801 | Deputy Fire Chief            | Y | 17 | \$7,181.67 | \$8,977.08  | \$10,772.50 | \$86,180.00  | \$107,725.00 | \$129,270.00 |
| 930 | Library Director             | Y | 18 | \$7,853.17 | \$9,816.42  | \$11,779.67 | \$94,238.00  | \$117,797.00 | \$141,356.00 |
| 945 | Recreation Director          | Y | 18 | \$7,853.17 | \$9,816.42  | \$11,779.67 | \$94,238.00  | \$117,797.00 | \$141,356.00 |
| 900 | Admin. Services Director     | Y | 19 | \$8,587.33 | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |
| 904 | Chief Of Police              | Y | 19 | \$8,587.33 | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |
| 910 | City Attorney                | Y | 19 | \$8,587.33 | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |
| 925 | Development Service Director | Y | 19 | \$8,587.33 | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |
| 901 | Finance Director             | Y | 19 | \$8,587.33 | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |
| 902 | Fire Chief                   | Y | 19 | \$8,587.33 | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |

|     |  |   |           |             |             |             |              |              |              |
|-----|--|---|-----------|-------------|-------------|-------------|--------------|--------------|--------------|
| 940 | <b>Public Works Dir</b>                | Y | <b>19</b> | \$8,587.33  | \$10,734.17 | \$12,881.08 | \$103,048.00 | \$128,810.00 | \$154,573.00 |
| 905 | <b>Assistant City Manager</b>          | Y | <b>20</b> | \$9,552.42  | \$11,940.50 | \$14,328.58 | \$114,629.00 | \$143,286.00 | \$171,943.00 |
| 915 | <b>City Manager</b>                    | Y | <b>22</b> | \$11,228.25 | \$14,035.25 | \$16,842.33 | \$134,739.00 | \$168,423.00 | \$202,108.00 |
| 124 | <b>NUVAS Animal Care Technician</b>    | N | <b>40</b> | \$1,733.33  | \$1,993.33  | \$2,253.33  | \$20,800.00  | \$23,920.00  | \$27,040.00  |
| 125 | <b>NUVAS Animal Shelter Technician</b> | N | <b>41</b> | \$2,270.50  | \$2,838.32  | \$3,406.14  | \$27,246.00  | \$34,059.87  | \$40,873.73  |
| 503 | <b>NUVAS Assistant Manager</b>         | N | <b>42</b> | \$2,586.60  | \$3,233.63  | \$3,880.66  | \$31,039.16  | \$38,803.53  | \$46,567.90  |
| 504 | <b>NUVAS Manager</b>                   | Y | <b>43</b> | \$4,166.67  | \$5,625.00  | \$7,083.33  | \$50,000.00  | \$67,500.00  | \$85,000.00  |

*Salary of Firefighter/Paramedic, Fire Engineer and Fire Captain based on 2,920 hrs/yr. Other positions based on 2080 hrs/yr.*

*Justice Court Judge pay is established by the Utah State Court System as a % of a District Court Judge's pay.*